

Strathroy Community Christian School Society



CONSTITUTION & BYLAWS STRATHROY, ONTARIO

**CONSTITUTION
OF THE
STRATHROY COMMUNITY CHRISTIAN SCHOOL
SOCIETY**

ARTICLE ONE - NAME

The society bears the name **STRATHROY COMMUNITY CHRISTIAN SCHOOL SOCIETY** in Strathroy, Ont.

ARTICLE TWO - PURPOSE

The purpose of this Society is to provide and promote Christian preparatory, primary and secondary education on the basis mentioned below.

ARTICLE THREE - BASIS

The basis of this Society is the infallible word of God as found in the Old and New Testaments and confessed in the following Reformed Educational Creed:

1. CREATION

A. *Creation of the Universe*: God created the world. Nothing exists apart from Him. In spite of sin, this world is still the object of His love and He continues to care for and sustain the Creation so that nothing happens by chance. Christian education takes place in the context of this belief and therefore, seeks to give full expression to the confession of a created world.

B. *Life*: Since we by nature are religious beings, we must ultimately choose for God or against. Christians recognize and acknowledge that they are called by God to direct their Heart and their whole being to the glory of God and for His service. Only through Jesus Christ do we recognize God as Creator.

C. *Mankind*: We were created by God to be His image bearer, to enjoy covenantal fellowship with, and to rule over the world in loving and obedient service. God called us to develop the gifts of this world to the glory of His name and for the enjoyment of mankind. Therefore, we are given a mandate to direct all our activities towards this purpose.

2. FALL

A. *Sin*: Sin is our disobedience to God's law and the breaking of covenant with God. By sinning, we estranged ourselves from God and brought a curse on ourselves and upon creation, thereby distorting and twisting our office and task. As a result we have become corrupt in our hearts and blind in our understanding to the true meaning of life. In Christian education we are called to help our children recognize the power of sin in their own lives, in their areas of study, and in the world as they experience it.

3. REDEMPTION

A. *Jesus Christ*. We confess that Jesus Christ is truly God and truly man. Through His sacrifice on the cross He has overcome the power of sin. He has redeemed this world and our lives and has reconciled us

to God. Through the word and the spirit Jesus Christ redirects our understanding to rightly know God, ourselves, and the world. As citizens of His kingdom, we are called to become Christ-like and to let His will be the standard for our lives in this world.

B. Bible. The knowledge of God and the world has been distorted by sin. God, in His grace, has given us the Bible to reveal to us His work of Creation and the re-deeming work of Jesus Christ. God's word, therefore, gives us truth by which the Holy Spirit enlightens our understanding and renews our hearts. The Bible provides for Christian education the foundational and guiding principles for the life of a school and its curriculum.

4. RELATIONSHIPS

A. Child. The child, entrusted by God to parents, needs nurture, correction and instruction. Children of Christian parents share in the promises and demands of the covenant. Such children should be educated in schools where God's word provides the basis and direction for all learning.

B. Parents. Parents have the primary and ultimate responsibility to nurture and educate their children, and to raise them in the fear of God. Parents voluntarily delegate a degree of authority in educating their children to the school and its teachers. Consequently, parents must show vital interest and concern in the programs, and the organization and direction of the school.

C. Community. One of the primary tasks of the Christian community is the upbringing of its young members in accordance with God's revelation. The establishment and promotion of Christian education involves the whole Christian community. It is therefore the responsibility of the community of believers to support parents in their endeavour to educate their children in a Christian school.

D. Education. Education must equip the student for a life of service. The process and development of education is a necessary activity by which one acquires knowledge, cultural awareness and cultural skills. Christian education must help students discern their God-directed calling, to grow in faith, understanding, and maturity.

E. The Christian School. The Christian school is an institution designated by the Christian community to implement the goals and purposes of Christian education. The Christian school reflects the Christian community in which it operates, while at the same time giving leadership in the area of education.

F. Teachers. Teachers have been entrusted by the parents to exercise pedagogical responsibilities. Christian teachers are expected to convey a Christian perspective in each subject area and to convey a distinct Christian attitude in discipline and behaviour matters. As Christian teachers they are to show a diligence to bring their life and teaching in conformity to God's revealed will and to set an example of Godliness.

G. Kingdom of God. Since this world is part of God's kingdom where Satan has been allowed to wield power, our culture and all our activities are ultimately directed towards either the one or the other. Christian education seeks to help students discern the powers at work in our culture and in their lifestyle, and it helps them to mold, shape and direct their activities and culture to the glory of God.

H. Vocation. Christians are called to serve in the kingdom of God. They see their vocation as a calling to develop their God-given talents and abilities. Christian education must help lay the groundwork for future decisions in choosing a vocation. Children must be taught that their learning is also a service in God's kingdom.

I. Stewardship. The Bible calls us to be stewards of the earth. We may use the world's resources providing they are seen as gifts and are used in God's service and in the context of loving our neighbour. The child learns to develop a lifestyle which uses God's gifts prudently.

J. Instructional Program. The instructional program is based on statements of principles regarding the concept and purposes of the school:

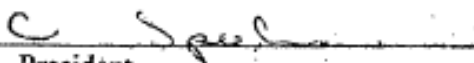
The role of the Christian school (then) is to set up an educational program in which everything that is taught or done will pass through these three screens:

- (1) a scriptural philosophy of education from a reformed perspective.*
- (2) the approach of learning with a Christian view of the child as a child of God and of the covenant with God.*
- (3) an estimate of the needs and characteristics of the contemporary society in which children must live - in which they must serve, honour, and glorify their God."*

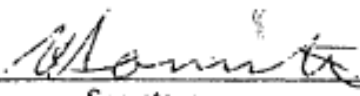
ARTICLE FOUR - AMENDMENTS

Alterations to this constitution, proposed by the board or at least 10 members, can only come into effect with at least sixty-six percent (66%) of all members of the society pre- sent in favour at a duly called membership meeting. Motions to alter the constitution must be put in writing and sent to the board at least six (6) months before a society meeting.

PASSED at Strathroy, Ontario this 19th day of May, 1994.



President



Secretary

BY-LAW NO. ONE
OF THE
STRATHROY COMMUNITY CHRISTIAN SCHOOL
SOCIETY

ARTICLE ONE - MEMBERSHIP

1.1 The conditions for membership for the Strathroy Community Christian School Society (the "Society") are as follows:

- a) agreement with the purpose and basis of the Society according to Article two (2) and three (3);
- b) signing of a membership card;
- c) have reached the age of eighteen (18);
- d) meeting one's commitment financially to the Society, being tuition fees and/or membership fees;
- e) the Board has the final right to reject or accept membership.

1.2 Any member of the Society may have his or her membership terminated by resolution of the Board of Directors (the "Board") of the Society in the event of the:

- a) death of the member;
- b) written resignation sent to the secretary of the Board;
- c) any default in regard to paying of tuition fees and/or membership fees.
- d) any other reason designated by the Board provided that notice is given to the member of the grounds for the termination and the member is afforded an opportunity at a duly called Board meeting for that purpose to present his or her position regarding the proposed termination.

1.3 The enrolment policy of the Society shall be as follows:

- a) open to children of parents and/or guardians who are members of the Society in accordance with the student admissions policy;
- b) any other enrolment is subject to the approval of the Board;
- c) parents or guardians of children enrolled at the school who are not members shall be required to execute a parental agreement and may be assessed fees in excess of fees paid by members.

ARTICLE TWO - BOARD OF DIRECTORS

2.1 Composition of board: The Board shall consist of a minimum of twelve (12) members of the Society. The Board shall designate such offices as it may determine from time to time, which shall include a president, vice-president, treasurer and secretary. The members of the Board shall be elected at the annual spring membership meeting, and shall hold office for a period of three (3) years (re-electable for one [1] additional term) with the exception of the treasurer, who shall be appointed by the Board. The Board shall elect all officers at the next scheduled Board meeting and on an annual basis thereafter.

2.2 Removal of directors: The members of the Society may, by resolution passed by at least two-thirds (2/3rds) of the votes cast therein at a meeting of members called for that purpose, remove any director before the expiration of his/her term of office and may by a majority of votes cast at such a meeting elect any person in his/her stead for the remainder of his/her term.

2.3 Vacation of office: The office of a director shall be vacated upon the occurrence of any of the following events:

- a) if he/she ceases to be a member in good standing of the Society;
- b) if a receiving order is made against the director or if the director makes an assignment under the Bankruptcy Act;
- c) if an order is made declaring the director to be a mentally incompetent person or incapable of managing his/her affairs;
- d) if the director shall be removed from office by resolution of the members as provided in paragraph 2.2; or
- e) if by notice in writing to the Society he/she resigns his/her office and such resignation, if not effective immediately, becomes effective in accordance with its terms.

2.4 Vacancy: In the event of a vacancy in office, the Board shall fill such a vacancy.

ARTICLE THREE – DUTIES

3.1 Board: The Board shall ensure that the operation and the policies of the school are in harmony with; the principles and purpose of the Society.

3.2 President: The president shall preside at all membership meetings, meetings of the Board and fulfill all other presidential functions. Ex-officio member of all standing and special committees and is entitled to receive notice of and to attend all meetings of such committees.

3.3 Vice-President: The vice-president shall perform the duties of the president in the absence of the president.

3.4 Treasurer: The treasurer shall be responsible for all the fiscal matters pertaining to the sound operation of the school. He/she shall oversee the duties of the bookkeeper. The treasurer and/or bookkeeper shall pay all bills properly audited and approved. The treasurer shall receive and account for all monies collected and shall be responsible for the same in a bank or banks designated by the Board. The treasurer shall make a proper report of the financial condition of the Society showing receipts, expenditures and balance on hand, shall submit the books and records of the office when requested by the Board and shall deliver all monies and records to the successor. The treasurer may be exempt from regular Board duties (ie. Committee and Board representative for wards) and notwithstanding any other provision hereof shall have a term of six (6) years.

3.5 Secretary: The secretary shall keep accurate records of the minutes of all meetings of the Society and the Board, shall notify all committees of their appointments and perform such other duties as the Board may require.

3.6 Limitation of Liability: No director or officer of the Society shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for joining in any receipt or other act of conformity, or for any loss, damage or expense happening to the Society through the insufficiency or deficiency of title to any property acquired by order of the Board for or on behalf of the Society, or for the insufficiency or deficiency of any security in or upon which any of the moneys of the Society shall be invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious acts of any person with who any of the moneys, securities or effects of the Society shall be deposited, or for any loss occasioned by any error of judgment or oversight on his/ her part, or for any other loss, occasioned by any error of judgment or oversight on his/her part, or for any other loss, damage or misfortune whatever which shall happen in the execution of the duties of his/her office or in relation thereto, unless the same are occasioned by his own willful neglect or default, provided that nothing herein shall relieve any director or officer of any liability imposed upon him/her by law.

3.7 Indemnity: Every director and every officer of the Society and every other person who has undertaken or is about to undertake any liability of behalf of the Society and his/her heirs, executors, administrators and other legal personal representatives, shall from time to time, be indemnified and saved harmless by the Society for and against:

- a) any liability and all costs, charges and expenses that he/she sustains or incurs in respect of any action, suit or proceeding that is proposed or commenced against him/her for or in respect of anything done or permitted by his/her in respect of the execution of the duties of his/her office; and,

- b) all other costs, charges and expenses that he/she sustains or incurs in respect of the affairs of the Society.

ARTICLE FOUR - STANDING COMMITTEES

4.1 The *Education committee* shall:

- a) consider all matters relative to the educational program and policies of the school and make recommendations concerning same to the Board;
- b) investigate the qualifications of candidates for teaching and administrative positions and make recommendations concerning such candidates to the Board for appointment;
- c) keep itself well informed in regard to the scholastic quality and Christian character of the instruction given, the courses of study, discipline, equipment, etc., and make recommendations concerning these and allied matters to the Board.

4.2 The *Finance committee* shall:

- a) recommend to the Board a budget for the ensuing year;
- b) make suggestions to the Board as to the manner in which the school is to be maintained financially, indicating the various sources of income and how monies are to be collected from these sources.
- c) be available to assist the treasurer in the discharge of his/her duties.

4.3 The *Maintenance committee* shall:

- a) concern itself with all phases of the proper care, maintenance, and adequacy of the school building and grounds and make recommendation to the Board concerning these matters.
- b) make recommendations to the Board concerning the appointment and work of the custodian.

4.4 The Board may appoint other committees when deemed necessary.

4.5 An individual serving on any committee established by the Board shall be a member in good standing with the Society.

ARTICLE FIVE - MEETINGS

5.1 The Society shall hold at least two (2) business meetings per year as determined by the Board. Elections and business requiring a vote shall be decided by a majority of those present unless the Board determines otherwise.

5.2 The Board shall meet at least ten (10) times per year. All business properly before the Board shall be decided by a majority of votes, unless otherwise stated by the Board.

5.3 A quorum of the Board shall consist of a majority of its members.

ARTICLE SIX - ELECTIONS & VOTING

6.1 All elections of directors at annual meetings of members of the Society shall be by ballot.

6.2 The directors shall be elected by majority vote of the members present at the meeting.

6.3 Members in good standing of the Society may vote by absentee ballot at any membership meeting, provided that these votes may only be counted once. The absentee ballot shall be in writing in a form approved by the Board, signed by the absent member, witnessed and delivered to the Secretary of the meeting in advance of the meeting.

6.4 Business at all meetings of the directors or the members requiring a vote shall be decided by a majority, unless otherwise stated by the Board.

6.5 The Board shall set such procedures regarding voting at meetings as may be required from time to time and in its discretion.

6.6 Each member in good standing with the Society shall be entitled to one vote at membership meetings.

ARTICLE SEVEN - FINANCES

7.1 The Society shall obtain its funds from tuition fees, contributions, collections, donations and other sources at the discretion of the Board.

7.2 All parents and guardians are responsible for the tuition as set by the Board and approved by the Society.

7.3 If parents are unable to fulfill the responsibility for tuition payments, the finance committee shall be contacted for satisfactory arrangements.

ARTICLE EIGHT - STAFF

8.1. All members of the teaching staff must be active members in good standing of the Society. Furthermore, they must be active members of a church whose doctrine is in agreement with the basis and purpose of the Society, and must be scripturally sound in their teachings. They must lead exemplary Christian lives.

8.2 The principal and the teachers shall be appointed by the Board after careful consideration of their spiritual, academic and health qualifications. They shall be appointed for such terms and with such conditions as the Board may determine to be contained in a written contract.

8.3 The principal and the teachers, as well as the Board, shall abide by the terms of the contract entered into by both parties. Subject to the terms of the contract, the Board has the authority to dismiss a principal and teacher who proves to be unfit for his/her work, if the instruction or personal life of such; conflicts with the principles and purpose of the Society.

ARTICLE NINE - AMENDMENT OF BY-LAWS

9.1 This by-law may be amended by a majority of votes or such greater percentage of vote as may be determined by the Board, of members present at any regular meeting of the Society provided that previous written notice of not less than sixty (60) days has been given to the membership.

PASSED at Strathroy, Ontario this 19th day of May, 1994.

President

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Secretary

BY-LAW NO. 2

A by-law amending By-Law No. 1 being the
operating By-Law relating to the
transaction of the affairs of

STRATHROY COMMUNITY CHRISTIAN SCHOOL SOCIETY
(the "Corporation")

AMENDMENT OF BY-LAW NO. 1

A. To delete section 2.1 of By-Law No. 1 in its entirety and to substitute the following in its place:

2.1 *Composition of Board:* The Board shall consist of a minimum of twelve (12) members of the Society. The Board shall designate such offices as it may determine from time to time, which shall include a president, vice-president, treasurer, and secretary. The members of the Board shall be elected at the annual Spring Membership Meeting. The members of the Board shall hold office for a period of four (4) years instead of three (3) years and will not be re-electable for an additional term. The Board shall elect all officers at the next Board meeting and on an annual basis thereafter.

B. To delete section 8.1 of By-Law No. 1 in its entirety and to substitute the following in its place:

8.1 All members of the teaching staff will be encouraged to be active members in good standing of the Society. Furthermore, they must be active members of a church whose doctrine is in agreement with the basis and purpose of the Society, and must be scripturally sound in their teachings.

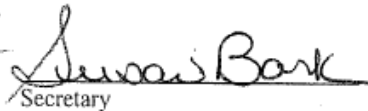
C. To delete section 8.2 of By-Law No. 1 in its entirety and to substitute the following in its place:

8.2 The principal and the teachers shall be appointed by the Board after careful consideration of their spiritual and academic qualifications. They shall be appointed for such terms and with such conditions as the Board may determine to be contained in a written contract.

WE HEREBY CERTIFY that the foregoing By-law 2 was adopted by the Directors of the Corporation at a meeting held on May 2004.

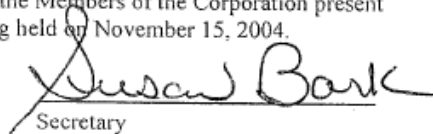


President



Secretary

CONFIRMED by at least two-thirds (2/3) of the Members of the Corporation present and entitled to vote at the Membership meeting held on November 15, 2004.



Secretary

BY-LAW NO. 3

A by-law amending By-Law No. 1 being the
operating By-Law relating to the
transaction of the affairs of

STRATHROY COMMUNITY CHRISTIAN SCHOOL SOCIETY
(the "Corporation")

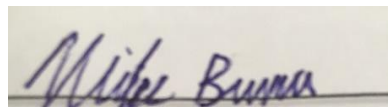
AMENDMENT OF BY-LAW NO. 1

The Board respectfully requests that the Membership approve:

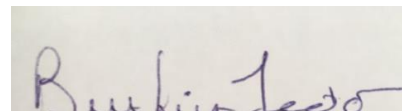
- A. To delete section 2.1 of By-law No. 1 as amended on May 2004 and to substitute the following in its place:

2.1 *Composition of Board:* The Board shall consist of a minimum of eight (8) members of the Society. The Board shall designate such offices as it may determine from time to time, which shall include a president, vice-president, treasurer, and secretary. The members of the Board shall be elected at the annual Spring Membership Meeting. The members of the Board shall hold office for a period of three (3) years and will be eligible for reappointment for a one (1) year term up to a maximum of three (3) consecutive one (1) year terms."

WE HEREBY CERTIFY that the foregoing By-law amendment was adopted by at least two-thirds (2/3) of the Members of the Corporation present and entitled to vote at the Membership meeting held on May 13, 2019



President



Secretary