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	<i>Chair Name</i>	Adrian Tamminga	

Our Mission: *Providing Quality Christ-Centred Education*

Our Vision: *To provide outstanding, transformative education of mind, body and spirit so that God will be glorified in the Strathroy community.*

Background: The Directors of the Strathroy Community Christian School Board are Society members elected to the Board of Directors (BOD) by the membership. Directors of the Board are mandated by the membership to work within the Constitutional framework, comply with requirements set forth by the government agencies and protect the society's charitable status. The role of the Director is to contribute to the Board as it carries out its mandate to attain its mission, vision and goals. The code of ethics signed by each Director upon assuming office, and annually thereafter, binds that person to work diligently and faithfully in the cause of Christian education.

As leaders in the Strathroy Community Christian School community, directors must model: an active faith in Christ; integrity; respect; a willingness for continued personal growth; and a commitment to the responsibility of directorship of a not-for-profit corporation.

Scope: This policy is intended to provide a code of ethics for Directors of the Board of SCCS.

Specifically:

The Board expects that Board Directors will adhere to the following statements:

The Code of Ethics:

As a director of the SCCS Board, I will...


...in accountability to my government:

- step down from the Board should my status change in regards to any one item in the Eligibility Criteria for Board Directors.
- strive for continual improvement in my understanding of the role of a director in a not-for-profit organization, resulting in my increased capacity as a director of the Board

...in accountability to the SCCS membership and in fiduciary responsibilities:

- recognize that all authority is vested in the full Board when it meets in legal session, unless otherwise delegated.
- respect and maintain the confidentiality of Board meetings, other Board directors, the membership, the staff, parents and students of SCCS.
- vote on issues acknowledging my first responsibility as a board director is the welfare of the constituents we serve.
- keep well informed of developments relevant to issues that may come before the Board.
- attempt to keep in touch with, and interpret the needs of the public to the Board
- bring to the attention of the Board any issues that I believe will have an adverse effect on the organization or the people we serve.
- represent the best interests of the organization and not a particular geographic area or special interest group.
- consider myself a "trustee" of the organization and do my best to ensure that it is well maintained, financially secure, and always operating in the best interests of the Society membership, now and in the future.

...in accountability to Board Transparency and Development:

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- support and protect the authority of the Director of School Operations (DSO) as delegated by the Board of Directors.
- recognize that the Board Director’s job is to ensure that the organization is well managed, not to manage the organization.
- declare conflicts of interest, and conflicting interests, between my personal life and my position on the Board and abstain from voting when appropriate.
- submit to my fellow Board members should a conflict of interest, or conflicting interest, not first apparent to me is presented
- abide by the rules of honesty and fair play in all matters related to my position as a board director.
- refrain from committing on how I may vote on any issue before a meeting.

...in accountability to DSO/Board relations:

- participate actively in meetings and activities.
- listen carefully to all discussions.
- respect the opinion of my fellow board directors and treat each director with respect and dignity, in or out of the boardroom.
- respect and support the decisions of the Board by vowing to uphold all decisions by the Board immediately upon leaving the Board room
- refer concerns regarding school operations to the DSO.

I have read this Board of Directors Code of Ethics and I acknowledge responsibility and accountability to adhere to all aspects. Further, I acknowledge that failure to do so may result in my removal from the Board of Directors of SCCS.

Director Signature

Date

Chairperson Signature

Date

RELEVANT DOCUMENTS & PROCEDURES: the Board views the following documents as further expressions of the Boards intentions regarding Director Code of Ethics:

- 201 Role of the Board of Directors Committee Reporting to the Board Policy
- 202 Role of the Director
- 212 Board Director Discipline

Source: This Code of Ethics was written in consultation with The Code of Ethics outlined in the Effective Governance for Good Schools Manual (OACS, 2003) and Jarvis Community Christian School’s The Role of the Board (Nov. 2008).

