 Strathroy Community Christian School	Eligibility Criteria For Board Directors of SCCS	February 2012	203
	<i>Policy Title</i>	<i>Created Date</i>	<i>Policy Number</i>
	Board	March 2015	Page 1 of 4
	<i>Owner</i>	<i>Review Date</i>	<i>Page Number</i>
	<i>Chair Name</i>	<i>Adrian Tamminga</i>	

Our Mission: *Providing Quality Christ-Centred Education*

Our Vision: *To provide outstanding, transformative education of mind, body and spirit so that God will be glorified in the Strathroy community.*

Background: Establishing criteria for Board Directors serves to transparently communicate the expectations of a Board nominee/applicant prior to the election process. In this way, the Board serves its Membership with an effective governance structure that meets the rules and regulations of Canada and enables effective leadership.

The goals of a non-for -Profit Corporation are:

- steering toward the mission and guiding strategic planning;
- being transparent, including communicating to members, stakeholders and the public and making information available upon request;
- developing appropriate structures;
- ensuring the board understands its role and avoids conflicts of interest;
- maintaining fiscal responsibility;
- ensuring that an effective management team is in place and overseeing its activities;
- implementing assessment and control systems; and,
- planning for the succession and diversity of the Board¹


Scope: This policy is intended to provide guidelines for eligibility to serve as a Director on the Board of SCCS.

Specifically:

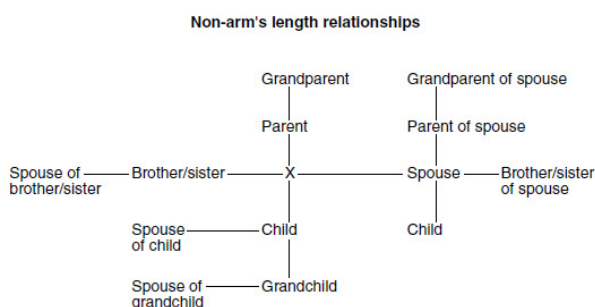
The Board of Directors has established the following criteria to provide parameters for eligibility:

1. The Board of SCCS conscientiously desires to mitigate potential conflicts of interest and therefore stipulates the following:
 - a. The Constitution of SCCS states that only members are eligible to be on the Board. Therefore, a Board nominee/applicant must be in good standing as a member of the Strathroy Community Christian School Society.
 - b. A Board nominee/applicant must not be an employee of SCCS, or have a spouse currently employed by SCCS or on leave from SCCS.

¹ [http://www.ic.gc.ca/eic/site/cilp-pdci.nsf/vwapj/Primer_en.pdf/\\$FILE/Primer_en.pdf](http://www.ic.gc.ca/eic/site/cilp-pdci.nsf/vwapj/Primer_en.pdf/$FILE/Primer_en.pdf)

 Strathroy Community Christian School	Eligibility Criteria For Board Directors of SCCS	February 2012	203
	<i>Policy Title</i>	<i>Created Date</i>	<i>Policy Number</i>
	Board	March 2015	Page 2 of 4
	<i>Owner</i>	<i>Review Date</i>	<i>Page Number</i>
	<i>Chair Name</i>	Adrian Tamminga	


- c. A Board Member/nominee/applicant may apply for a posted position of employment at SCCS but then must step down if they are offered and subsequently accept the position.
 - d. A Board Member’s spouse may apply for a posted position of employment at SCCS but requires the Board Member to step down if their spouse is offered and subsequently accepts the position.
2. In adherence to the Canadian Not-for-Profit Corporations Act, 2010 (Section IV)² any one of the following criteria disqualify a member from being a Director:
 - a. A person who is not an individual;
 - b. A person who is under 18 years old
 - c. A person who has been found under the Substitute Decisions Act, 1992 or under the Mental Health Act to be incapable of managing property;
 - d. A person who has been found to be incapable by any court in Canada or elsewhere; or
 - e. A person who has the status of bankrupt.
 3. In observance to Canada Revenue Agency’s criterion, a member is disqualified from standing as a Board nominee/applicant if they are non-an arm’s length³ relationship with a current Board Director of SCCS.



4. And finally if, for any reason, a serving Director ceases to meet the eligibility criteria as defined herein, the Director shall step down from the SCCS Board.
5. All Board nominees/applicants who fit these criteria are invited to have their names stand for the Membership election process. The Nomination/Application form should be submitted to the Board Secretary before April 1st of each year. Eligible nominees/applicants will be contacted by the Board Chair following the April Board meeting to further confirm eligibility and availability to stand for the Membership election process.

² http://www.ontla.on.ca/web/bills/bills_detail.do?locale=en&Intranet=&BillID=2347

³ <http://www.cra-arc.gc.ca/E/pub/tp/it419r2/it419r2-e.pdf>

 Strathroy Community Christian School	Eligibility Criteria For Board Directors of SCCS		February 2012	203
	<i>Policy Title</i>		<i>Created Date</i>	<i>Policy Number</i>
	Board		March 2015	Page 3 of 4
	<i>Owner</i>		<i>Review Date</i>	<i>Page Number</i>
	<i>Chair Name</i>		<i>Adrian Tamminga</i>	

6. New Board Directors are elected at the Spring Membership Meeting to serve 3 year terms. Typically, these terms begin at the Board meeting immediately following election and ends at the Spring Membership meeting 4 years later. Directors are to uphold the Mission and the Vision of the school in their duties and to protect the interests of the Society in their actions and decisions.

RELEVANT DOCUMENTS & PROCEDURES: the Board views the following documents as further expressions of the Board's intentions regarding Eligibility Criteria for Board Directors of SCCS:

201 Role of the Board of Directors

202 Role of the Director

